



Advocates for Workplace Fairness

March 15, 2021

**Via ECF**

Honorable Alison J. Nathan  
United States District Court  
Southern District of New York  
Thurgood Marshall Courthouse  
40 Foley Square  
New York, NY 10007

Re: *Hughes-Phillips v. New York Life Ins. Co.*, No. 20 Civ. 10158 (S.D.N.Y.)

Dear Judge Nathan:

We represent Plaintiff Aliea Hughes-Phillips (“Plaintiff”) in the above-referenced matter. We join with Defendant New York Life Insurance Company to provide a status update pursuant to the Court’s February 16, 2021 Order. *See* ECF No. 21.

Since the Court stayed this matter in contemplation of settlement discussions, the parties have reached an agreement in principle to settle their dispute and are in the process of negotiating a final settlement agreement. Accordingly, we respectfully request that the Court continue to stay all proceedings and permit the parties to file a further update to the Court, or notice of dismissal, by April 14, 2021.

We thank the Court for its attention in this matter.

Respectfully submitted,

Christopher M. McNerney

cc: Parties of Record (via ECF)